



**Teacher of Spanish and Modern Foreign Languages  
September 2018**

The Directors of The Gardener Schools Group have established Kew House School in the conviction that there exists an opportunity for a different kind of independent secondary school in London - academically demanding but with a modern approach to selection criteria, the flexibility of the curriculum, the shape of the school day and term and recognition of creativity and talent.

The school opened with 63 students in September 2013 and now has 450 plus. We opened for internal and external sixth form candidates for the first time in September 2016. The school will grow to full capacity over the next 3 or 4 years with circa 600 students 11-18.

The successful candidate will be a well-qualified, experienced and enthusiastic graduate teacher. They will have the opportunity to assist in further developing and building the department in this new school. This is a full time post from September 2018.

The school operates its own pay scales consistent with the national pay scales and will offer salary commensurate with experience and the nature of this role. There is opportunity to develop and take on additional management roles, academic or pastoral, for the right candidate, and we would welcome applications from those seeking to develop leadership experience in the longer term.

**Location**

The school is housed in a modern and newly equipped building, close to rail and road links near Kew Bridge. These include Gunnersbury Underground station (7 minutes) and Kew Bridge British Rail Station (2 minutes). There is also some on-site parking.

The school takes students from a wide area but many come from the local area. The location of school means that it feels like a community school as opposed to some schools further from the centre of London where travel times are greater.

**Facilities**

The building is equipped with modern, cutting edge facilities including Science labs, an Art and Design studio, a Design and Technology suite, a Music department and rehearsal rooms, a restaurant, café, flexible teaching suites and meeting rooms. The Languages department moved into a new facility in September 2017 offering the staff and students suite of exceptional classrooms with the latest facilities.

The use of information technology has been given great importance within the school and a digital curriculum is a core component of the education for Kew House students. As such, access to computers, tablets and other digital media is available throughout the building in flexible spaces and smaller hubs.

The school is well placed to make maximum use of the full range of sporting facilities close to the school. These include the Fountain Leisure Centre, the river Thames for rowing and canoeing and a full range of pitches and athletics facilities nearby.

**Curriculum**

The school offers an extensive range of GCSE and A level subjects. The curriculum will be structured around a two year Key Stage Three and flexible timetabling. The school will pursue excellence in all areas whether examinable or not, aiming to provide a rich and broad education to all students whatever their specialism. Whilst we will aim to achieve the highest academic results for each student, we will not serve as an examination "factory".

An extensive extra-curricular programme is in place. This consists of sport, creative activities and curriculum extension sessions in the full range of subjects. We also include guest speakers and workshops to inspire the students. Residential and other school visits are encouraged, making the optimum use of the resources and facilities available locally, nationally and internationally.

The Individuals in Society (IS) course focuses on personal development, emotionally, practically and intellectually. This is a timetabled teaching programme.

Spanish is our core language for all Year 7 and 8 students. We also offer Latin, French and German in Key Stage 3 carousel and at GCSE though a language is not compulsory. GCSE results have been excellent in all languages. A level uptake is now developing as the school grows its sixth form.

*Candidates are encouraged to explain in their applications other subjects they may be in a position to offer.*

### **Pastoral**

The ethos of the school is that of a family and social hub, giving emotional support and security to all students and employees. Each student receives individual attention both educationally and pastorally. The approach emphasises our partnership with parents; their involvement, with parents often spending time in school, is part of the ethos of Kew House. As the school matures, vertical tutor groups will add to the family approach.

## **Teacher of Spanish and Modern Foreign Languages.**

Required from September 2018.

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### **Key Requirements**

We are seeking to appoint an experienced and enthusiastic graduate teacher with the ability to teach Spanish and one or more of the following languages:

- **Spanish** is taught to all KS3 students
- We expect most students to study a language at KS4 and offer Spanish, Latin, French and German
- We offer all of the above languages at A level

We also teach:

- **Latin:** all students study Latin in KS3
- **French:** all students study French in KS3
- **German:** all students study German in KS3
- **We offer a mother tongue programme for other languages as part of our EAL programme**
- **The ability to teach Latin to year 7 and 8 would be desirable but not essential.**

In addition you will have:

- Commitment to, and experience of, using a range of teaching styles and methods including ICT. Classrooms are equipped with IWB / digital projectors. A VLE will be developed as a priority to support student learning.
- Willingness to offer extra support through subject clinics and revision classes.
- Willingness to participate in the wider co-curricular life of the school.

The ability to offer an additional subject at Key Stage 3 level as the school grows and builds its staffing provision may enable us to offer extended hours of employment.

The school is committed to staff development and this position will provide a good springboard for further promotion within the school and beyond. All staff will be encouraged to attend INSET courses and will be provided with ample professional development opportunities.

The school operates its own pay scales consistent with national teacher pay scales and will offer salary commensurate with experience and the nature of the role.

**To apply, please submit a completed application form together with supporting letter of application and details of two referees. One referee should be able to comment on your teaching skills, and one should be from your current or most recent employer. References will be taken prior to interview. You must provide original documents as proof of identity at interview.**

**Completed applications should be emailed to [info@kewhouseschool.com](mailto:info@kewhouseschool.com) or posted to Mr Mark Hudson, Headmaster, Kew House School, 6 Capital Interchange Way, London, TW8 0EX.**

**The closing date for applications is: February 19<sup>th</sup>, 2018.**

Suitable applicants will be contacted by email and invited to attend an **interview during the week of 26<sup>th</sup> February.**

All appointments are made in accordance with our equal opportunities policy and applicants should let us know of any special needs they may have. Kew House School is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess suitability of candidate to work with our children. All appointments are subject to satisfactory criminal record (DBS) check.

