



## **Head of Physics September 2018**

The Directors of The Gardener Schools Group have established Kew House School in the conviction that there exists an opportunity for a different kind of independent secondary school in London - academically demanding but with a modern approach to selection criteria, the flexibility of the curriculum, the shape of the school day and term and recognition of creativity and talent.

The school opened with 63 students in September 2013 and now has 450 plus with 520 plus expected for September 2018. We opened for internal and external sixth form candidates for the first time in September 2016. The school will grow to full capacity over the next 2 or 3 years with 600 students aged 11-18.

The successful candidate will be a well-qualified, experienced and enthusiastic graduate teacher. They will have the opportunity to assist in further developing and building the department in this new school. This is a full time post from September 2018.

The school operates its own pay scales consistent with national teacher pay scales and will offer salary commensurate with experience and the nature of this role. The school offers the national teachers' pension scheme. There may be opportunity to develop and take on additional management roles, academic or pastoral, for the right candidate.

Science has a role of great importance within the curriculum. The science department is exceptionally well equipped with six dedicated laboratories and a prep room. All labs are well provided with resources to ensure the delivery of a dynamic and exhilarating curriculum for our students, where practical investigation is promoted in order to engage and inspire our students as young scientists.

All year groups study 4.5 hours of science per week with one 3-hour session and one 1.5-hour session allowing great scope for experimentation, extension activities, trips and visits to play a large part in the students' experience of science.

The successful candidate will be a well-qualified, experienced and enthusiastic graduate teacher with the ability to inspire students in a range of disciplines. The post holder will have the unique opportunity to help in the growth and development of physics in the science department of a relatively new school.

As Head of Physics in a growing department, the candidate must be an outstanding teacher of physics, with experience of teaching all science subjects to KS3, the ability to teach across a range of disciplines at GCSE and teach physics at KS5. This post would suit a candidate looking to move to their first management post in a department.

### **Location**

The school is housed in a modern and newly equipped building, close to rail and road links near Kew Bridge. These include Gunnersbury Underground station (7 minutes) and Kew Bridge British Rail Station (2 minutes). There is also some on-site parking.

## **Facilities**

The building is equipped with modern, cutting edge facilities including science labs, art and design, a design and technology suite, music department and rehearsal rooms, restaurant, café, flexible teaching suites and meeting rooms. Facilities within science and other areas will continue to develop as the school grows.

The use of information technology is given great importance within the school and a digital curriculum is a core component of the education for Kew House students. As such, access to computers, tablets and other digital media is available throughout the building in flexible spaces and smaller hubs.

The school is well placed to make maximum use of the full range of sporting facilities close to the school. These include the Fountain Leisure Centre, the river Thames for rowing and canoeing and a full range of pitches and athletics facilities nearby.

## **Curriculum**

As the school grows we will offer a full range of GCSE and A level subjects. The curriculum is structured around a two year Key Stage 3 and flexible timetabling. The school pursues excellence in all areas whether examinable or not. The school's aim is to provide a rich and broad education to all students whatever their specialism. Whilst we aim to achieve the highest academic results for each student, we do not serve as an examination "factory".

An extensive extra-curricular programme is in place. This consists of sport, creative activities and curriculum extension sessions. We include guest speakers and workshops to inspire the students. Residential and other school visits are encouraged, making the optimum use of the resources and facilities available locally, nationally and internationally.

The Individuals in Society (IS) course focusses on personal development, emotionally, practically and intellectually. This is a timetabled teaching programme.

## **Pastoral**

The ethos of the new school is that of a family and social hub, giving emotional support and security to all students and employees. Each student receives individual attention both educationally and pastorally. The approach emphasises the partnership with parents; their involvement, with parents often spending time in school, is part of the ethos of Kew House. As the school matures, our vertical tutor groups will add to the family approach.

## Head of Physics

Required from September 2018

The Directors of the Gardener Schools Group have established Kew House School in the conviction that there exists an opportunity for a different kind of independent secondary school in London - academically demanding but with a modern approach to selection criteria, the flexibility of the curriculum and recognition of creativity and talent.

We are seeking to appoint an experienced and enthusiastic graduate teacher to take on the role of Head of Physics, to help in the growth and development of the department. You will be an outstanding teacher of physics with experience of teaching all science subjects to KS3, the ability to teach across a range of disciplines at GCSE and plan and deliver physics courses at KS5.

Key Requirements:

- Good degree in an appropriate subject and a recognised teaching qualification
- Experience of teaching all science disciplines across Key Stage 3, capability to deliver Physics at GCSE and A level
- Experience in leading the development of outstanding resources, lesson sequences and schemes of work for new courses
- Commitment to, and experience of, using a range of teaching styles and methods including ICT. Classrooms are equipped with IWB / digital projectors
- Ability to train and motivate staff in your area of responsibility to ensure engagement
- Willingness to participate in the wider co-curricular life of the school showing commitment to the ethos of the school and flexibility in achieving its aims

The school is committed to staff development and this position will provide a good springboard for further promotion within the school and beyond. All staff will be encouraged to attend INSET courses and will be provided with ample professional development opportunities.

To apply, please submit a completed application form together with supporting letter of application and details of two referees. One referee should be able to comment on your teaching skills, and one from your current or most recent employer. References will be taken prior to interview. You must provide original documents as proof of identity at interview.

Completed applications should be emailed to [info@kewhouseschool.com](mailto:info@kewhouseschool.com) or posted to Mr Mark Hudson, Headmaster, Kew House School, 6 Capital Interchange Way, London, TW8 0EX.

Closing date: Midday on 17 May 2018.

Suitable applicants will be contacted by email and invited to attend an **interview in the week commencing 21 May 2018**.

All appointments are made in accordance with our equal opportunities policy and applicants should let us know of any special needs they may have. Kew House School is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess suitability of candidate to work with our children. All appointments are subject to satisfactory criminal record (DBS) check.